Tuesday, June 11, 2019 11:38 AM
To: CWRU Asian Faculty Association <cwru-afa@case.edu>
Subject: A statement by the President and Provost

To the Faculty, Staff and Students of Case Western Reserve University:

In recent years, we have reaffirmed our core values when national events have affected our campus community. We do so again today in light of news reports describing federal responses to allegations about theft of intellectual property by international scholars. Agencies' actions have ranged from guidelines to rules that may make international collaborations much more challenging; these developments have caused considerable distress for scholars from countries cited—as well as their colleagues.

Let us be clear: Diversity is a core value at Case Western Reserve. It is essential to advancing our educational and research missions. Our outstanding, creative and dedicated international faculty, students, staff and our collaborations strengthen our community in countless ways, and we value and respect all that they bring to our campus. We know that we could not achieve as much without their numerous and significant contributions.

Integrity and transparency are also core values of our university. We all must follow government regulations and university policies. As always, our university strives to make the university community aware of regulations related to research, as well as to provide guidance on compliance. Our Office of Research and Technology Management welcomes your questions, and later this summer will partner with our Office of Compliance to provide additional information sessions and trainings on federal policies related to university-based research.

National security is a paramount concern for all of us, but it must not be used as an excuse for isolation, discrimination or xenophobia. History repeatedly shows that such impulses ultimately weaken and shame our country, and inflict profound and lasting harm on those affected. Case Western Reserve is an inclusive and welcoming community that seeks to improve our nation and world through learning and discovery.

Sincerely, Barbara R. Snyder President

Ben Vinson III Provost and Executive Vice President