

April 6, 2022

/via email/

The Honorable Gina Raimondo  
Secretary  
U.S. Department of Commerce  
1401 Constitution Ave N.W.  
Washington, DC 20230

**RE: End the Ten Years of Injustice for Sherry Chen Now**  
“Justice delayed is justice denied”

Dear Secretary Raimondo,

We, the APA Justice Task Force and the coalition of 1,015 organizational and individual co-signers of this letter, respectfully call for your immediate action to end the ten years of injustice for hydrologist Xiafen “Sherry” Chen and to account for the abuse and misconduct at multiple levels of the Department of Commerce stemming from the rogue Investigations and Threat Management Service (ITMS).

Specifically, we request the Department to:

- Provide immediate relief to Ms. Chen in the form of an apology, appropriate compensation for the harms Ms. Chen has suffered over the past 10 years, rescinding the decision to remove Ms. Chen, and withdrawing the Department’s appeal of the ruling in Ms. Chen’s favor by the Merit System Protection Board (MSPB).
- Publicly adopt policy changes that will prevent profiling and unjustifiable scrutiny of Asian American employees at the Department going forward, including under the guise of “insider threat” investigations.
- Publish a full accounting of the abuses and misconduct at ITMS and the role of any other components or agencies in enabling or failing to stop that misconduct, including the Department’s Office of the Inspector General (OIG).
- Strengthen protections for whistleblowers, reverse any retaliation against those who reported ITMS’s abuses, and publicly commend their courage in coming forward.

Courtesy of a timely reply to our letter is also requested.

## **The End of DOJ’s “China Initiative”**

After completing a 90-day review, the Department of Justice (DOJ) recently ended the ill-conceived “China Initiative” which targeted Asian American and Asian immigrant scientists, researchers, and students. As we stated to Assistant Attorney General Matthew Olsen, “ending the ‘China Initiative’ is a promising start to correct the harms caused by the initiative, apply lessons learned, and rebuild community trust and confidence that were lost in our law enforcement and judicial system.”<sup>1</sup>

The DOJ decision offers hope for impacted individuals and communities to begin the healing process according to the letter and spirit of the Executive Order on Advancing Equity, Justice, and Opportunity for Asian Americans, Native Hawaiians, and Pacific Islanders (AANHPI) under the Biden-Harris administration.<sup>2</sup>

However, DOJ is only one agency in the federal government. As revelations over the past year have confirmed, similar discrimination and bias have affected other agencies, including the Department of Commerce (DOC).

## **Discrimination and Biased Profiling at the Department of Commerce**

Sherry Chen’s case stands out as one of the most extreme examples of ITMS’s abuses and their devastating consequences. Senator Roger Wicker’s investigative report<sup>3</sup> confirms ITMS’s additional abuses of authority, mismanagement, and reprisal against DOC employees, including “the unchecked race-based targeting disproportionately impacted employees of Chinese ancestry.”

Senator Wicker reaffirmed these findings in the March 2022 APA Justice monthly meeting.<sup>4</sup>

Ms. Chen is an award-winning hydrologist with the National Weather Service and a naturalized U.S. citizen, but she became a target of ITMS scrutiny in 2012.

For ten years and running, DOC has inflicted repeated injustice on Ms. Chen.<sup>5</sup> She was subjected to interrogation and investigation by ITMS. ITMS failed to check the reliability of the informant and produced a biased report of investigation that excluded exculpatory facts, leading to the humiliating arrest and wrongful prosecution of Ms. Chen in 2014.

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<sup>1</sup> APA Justice (2022). Release of Report on DOJ’s Review of the “China Initiative”. <https://bit.ly/3hMIMpi>

<sup>2</sup> The White House (2021). Executive Order on Advancing Equity, Justice, and Opportunity for Asian Americans, Native Hawaiians, and Pacific Islanders. <https://bit.ly/31PPghw>

<sup>3</sup> U.S. Senate Committee on Commerce, Science, and Transportation (2021). Abuse and Misconduct at the Department of Commerce. <https://bit.ly/3i6ju43>

<sup>4</sup> APA Justice (2022). Senator Roger Wicker’s video message. <https://youtu.be/EbJ5g0ss3vA>

<sup>5</sup> APA Justice (2021). Chronological Events for Sherry Chen. <https://bit.ly/3CajkCe>

The criminal prosecution against Ms. Chen was dismissed in 2015, but DOC failed to review what went wrong and did not apologize to Ms. Chen. Instead, her fourth-level supervisor sought to terminate the employment of Ms. Chen with the same flawed justifications and zeal, not once but twice after the initial approving official declined to approve. Ms. Chen was wrongfully fired in 2016, the same year the ITMS received a gold medal award for its rogue operation.

Ms. Chen won a blockbuster MSPB decision<sup>6</sup> in 2018. The Chief Administrative Judge wrote a 130-page decision agreeing that Ms. Chen was “a victim of gross injustice” due to failures at multiple levels of DOC. The judge excoriated the proposing and approving officials.<sup>7 8</sup> However, once again, DOC did not review the conduct and behavior of these officials or what went wrong. It shielded the proposing official from scrutiny by placing her in another agency within DOC.

Taking advantage of the loophole that MSPB has lacked a quorum to process appeals, DOC has delayed implementing the MSPB decision for another four years.

### **Accountability at the Department of Commerce is Still Needed**

There remains an urgent need for accountability at DOC — in both Ms. Chen’s individual case and institutionally. In light of the mounting evidence of long-running abuses at ITMS, including Senator Wicker’s continuing investigation, and the ten years Ms. Chen has fought for justice after being baselessly investigated and prosecuted, it is past time for DOC to acknowledge the wrongs Ms. Chen suffered and to put in place reforms that will protect others from similar discrimination going forward.

Although we were initially encouraged by your announcement in September 2021<sup>9</sup> eliminating ITMS and confirming the egregious misconduct and abuse of authority that took place, simply disbanding that unit is not enough. There are over 5,800 dedicated and hardworking Asian American federal employees working in DOC.<sup>10</sup> They deserve a respectful workplace free of systemic discrimination and suspicion based on their ethnicity and national origin. ITMS did not

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<sup>6</sup> Merit System Protection Board (2018). Initial Decision. Xiafen Chen v. Department of Commerce. Docker Number CH-0752-17-0028-I-1. [http://bit.ly/MSPB\\_decision](http://bit.ly/MSPB_decision)

<sup>7</sup> "In short, Ms. Furgione and Admiral Devany seemed more concerned about being right than doing the right thing. Based on the unyielding nature of their testimony, I would not have been surprised if they rejected that  $2 + 2 = 4$ ." page 102 of MSPB decision.

<sup>8</sup> "It is not my place nor is it necessary for me to decide whether Ms. Furgione or Admiral Devany had a blinding desire to save face for the agency in light of the press coverage and the length of time that had passed since Ms. [Deborah] Lee first submitted her concerns to the security office, whether they felt Ms. Chen returning to the agency would embarrass or not reflect well on the agency's initial actions, whether their thought process was tainted by the dismissed criminal charges, or whether they simply did not have the competence or experience to impartially perform their respective roles as proposing and deciding officials in this matter." page 103 of MSPB decision.

<sup>9</sup> Department of Commerce (2021). U.S. Department of Commerce Accepts Findings and Recommendations from Investigations and Threat Management Service Review. <https://bit.ly/3yDg2Ek>

<sup>10</sup> APA Justice (2021). Follow-up Letter to Jeremy Licht. <https://bit.ly/3xZDa0l>

engage in abuses for well over 10 years all by itself, and more fundamental reforms are needed within DOC.

In September 2021, DOC pledged to implement reforms within 180 days, but that time has now passed without any public announcement on the actions taken or new policies instituted.

As a result, we urge DOC to immediately take the following steps:

- For Ms. Chen, DOC should provide relief in the form of an apology, appropriate compensation for the harms Ms. Chen has suffered over the past 10 years, rescinding the decision to remove Ms. Chen, and withdrawing DOC's appeal of the ruling in Ms. Chen's favor by MSPB.
- More broadly, DOC should publicly adopt policy changes that will prevent profiling and unjustifiable scrutiny of Asian American employees at DOC going forward, including under the guise of "insider threat" investigations. It is also necessary for DOC to provide a full accounting of the abuses and misconduct at ITMS and the role of any other components or agencies in enabling or failing to stop that misconduct, including the Department's OIG. Finally, protections for whistleblowers must be strengthened. Any retaliation against those who reported ITMS's abuses must be reversed. Their courage in coming forward must be publicly commended.

\* \* \*

Justice for Ms. Chen has already been delayed by DOC for ten years despite the mount of growing irrefutable facts and evidence about the misdeeds and misconduct at the Department of Commerce, spanning over three administrations. It must end now.

We had hoped and still have hope that since the ordeal of Sherry Chen and rogue operations of ITMS did not happen under your watch and the Biden-Harris administration has issued directives to advance equity, justice, and opportunity for AANHPI, you may make a difference by ending the gross injustice and rebuilding the lost trust and confidence in the Department of Commerce.

We respectfully look for your affirmative response to the requests made in this letter in a timely manner.

"Justice delayed is justice denied."

Sincerely,

APA Justice Task Force  
<https://www.apajustice.org/>  
[contact@apajustice.org](mailto:contact@apajustice.org)



cc:

Senator Maria Cantwell, Chair, Senate Commerce, Science, and Transportation Committee  
Senator Roger Wicker, Ranking Member, Senate Commerce, Science, and Transportation Committee

Senator Tammy Duckworth, Member, Senate Commerce, Science, and Transportation Committee

Senator Dick Durbin, Chair, Senate Committee on the Judiciary

Senator Chuck Grassley, Ranking Member, Senate Committee on the Judiciary

Merrick Garland, U.S. Attorney General

Rep. Judy Chu, Chair, Congressional Asian Pacific American Caucus

Rep. Grace Meng, First Vice Chair, Congressional Asian Pacific American Caucus

Rep. Mark Takano, Second Vice Chair, Congressional Asian Pacific American Caucus

Rep. Ted Lieu, Whip, Congressional Asian Pacific American Caucus

Rep. Jamie Raskin, Chair, House Subcommittee on Civil Rights and Civil Liberties

Erika Moritsugu, Deputy Assistant to the President and AAPI Senior Liaison, White House

Krystal Ka'ai, Executive Director, White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders

Jeremy Licht, Deputy General Counsel for Strategic Initiatives, Department of Commerce

### **Co-signing coalition of organizations and individuals**

#### **National Organizations (29)**

1990 Institute

80-20 Initiative

Asian American Forward

Asian American Federation for Nondiscrimination (AAFEN)

Asian American Legal Defense and Education Fund (AALDEF)

Asian Americans Advancing Justice - Asian Law Caucus  
Asian Americans Advancing Justice | AAJC  
Asian Pacific American Leadership Institute (APALI)  
Association of Chinese Geneticists in America (ACGA)  
Calvin J Li Memorial Foundation  
Chinese for Affirmative Action  
Civic Leadership Academy  
Civil Leadership USA  
Defending Rights & Dissent  
Japanese American Citizens League (JACL)  
Mental Health Association for Chinese Communities  
National Asian Pacific American Bar Association (NAPABA)  
National Council of Chinese Americans (NCCA)  
National Federation of Filipino American Associations (NaFFAA)  
National Korean American Service & Education Consortium (NAKASEC)  
OCA-Asian Pacific American Advocates  
Revolutionary Love Project  
Sikh American Legal Defense and Education Fund (SALDEF)  
Society of Chinese Bioscientists in America (SCBA)  
The 1882 Foundation  
The Asian American Unity Coalition (AAUC)  
The Association of Chinese Americans for Social Justice (ACASJ)  
The Committee of 100  
United Chinese Americans

**State/Local Organizations (88)**

1441 Manufactured-Home Residents Association  
AAPI Voice  
Alliance of Chinese Americans, San Diego (ACA)  
American Association of University Professors (AAUP) University of Tennessee, Knoxville  
Chapter  
American Citizens for Justice Inc  
APAPA Albany chapter  
APAPA-ATC  
APAPA-Boston  
Asian American Business Association (AABA)  
Asian American Coalition of Ohio (AACO)  
Asian American Democratic Club  
Asian Festival Corporation  
Asian-American Community Service Council (ACSC)  
Association of Sino-American Neocultural Exchange  
Austin Asian Community Civic Coalition  
Austin Chinese American Network

Beijing Association of Northern California  
Bhutanese Community of Central Ohio (BCCO)  
CAF Foundation  
Case Western Reserve University Asian Faculty Association  
Chinese American Alumni Associations of Greater Boston  
Chinese American Association of Lexington (CAAL)  
Chinese American chamber of commerce of Greater Washington  
Chinese American Citizens Alliance/DC  
Chinese American Civil Rights Coalition  
Chinese American Equalization Association  
Chinese American Historian Society  
Chinese American Parent Association of Loudoun County  
Chinese American Parent Association of Montgomery County  
Chinese American Parent Association WVUSD  
Chinese Association of Columbia  
Chinese Association of Greater Detroit (CAGD)  
Chinese Association of Iowa  
Chinese Association of West Michigan  
Chinese Benevolent Association  
Chinese Friendship Association of Portland  
Chinese Social Service Center  
Chinese-American Engineers and Scientists Association of Southern California (CESASC)  
Cincinnati Chapter JACL  
Dayton Chapter Japanese American Citizens League  
Delaware Asian American Voice  
Hip Sing Association of Philadelphia  
I-Chinese American Political Action Committee (IAPAC)  
Idaho Chinese Organization  
Indigo: The LSA Asian and Asian-American Faculty Alliance at the University of Michigan  
Infinity Institute  
Life Renewing Center  
Main Line Chinese Culture Center  
Midwest USA Chinese Chamber of Commerce  
Montgomery International Film Festival  
Nevada Chinese Association  
Nevada US China Cultural Association  
New England Chinese American Alliance (NECAA)  
New Orleans Chinese Association  
North American Chinese Coalition - Michigan (MACC-MI)  
Northeast Philadelphia Chinese Association  
Northern California Chinese culture athletic federation  
Northwest Wisconsin Chinese association  
OCA - Asian Pacific American Advocates Greater Cleveland Chapter

OCA Detroit Chapter  
OCA Greater Chicago  
OCA Silicon Valley  
OCA Tucson Chapter  
OCA-DFW  
Ohio Chapter of the Council on American-Islamic Relations (CAIR-Ohio)  
Ohio Chinese American Association (OCAA)  
Ohio Chinese Culture Link, inc. (OCCL)  
Ohio Fujian Organization  
OPAWL - Building AAPI Feminist Leadership  
Organization of Chinese American Women  
Our Place in the World: A Journal of Ecosocialism  
Philippine Nurses Association of Central Ohio  
San Antonio Chinese Alliance  
San Francisco Community Alliance for Unity, Safety & Education (SFCAUSE)  
South Asian American Advocacy Forum  
THE DAYTON ASSOCIATION OF CHINESE-AMERICANS  
UCA Massachusetts Chapter (UCA-MA)  
UCA-Bay Area  
UCA-CT  
UCA-Illinois  
UCA-Maryland  
UCA-WA  
UCA-West Virginia  
United Chinese Business Partners Group  
University of Michigan Association of Chinese Professors (UM-ACP)  
US-SINO INNOVATION ALLIANCE  
Westlake Chinese Culture Association  
Wisconsin Chinese Chamber of Commerce

**Concerned Individuals (898)**

Addy Zhao  
Aibing Zhou  
Aimee Mao  
Albert Wang  
Alex Hu  
Alex Yi  
Alexander Greer  
Alice Hao  
Alice S. Huang  
Alice Yi  
Allen Chen  
Allison Zhang



Amy Lee  
Amy Liu  
An Li  
Andrea Liu  
Andrew Ni  
Andrew Wang  
Andrew Xiao  
Andrew Zhang  
Andy Zhong  
Angela Huang  
Ann Chih Lin  
Anna Guan  
Anna Jin  
Annie Lee  
Anny An  
Anny Ping  
Aryani Ong  
Ashley Zhang  
Baoqing Huang  
Barry Ma  
Becky Fu  
Becky You  
Benjamin Zheng  
Benyi Li  
Bernard Li  
Betty Yuan  
Bilan Liao  
Bin Yao  
Bing Li  
Bing Xiao  
Bo Pang  
Bo Yang  
Bob Shan  
Bob Wang  
Bob Yang  
Bonnie Liao  
Br Li  
Brendan Flores  
Brian Gao  
Brian Xie  
Bridget Keaveney  
Bruce Chen  
Bruce Liu

Bryan Guo  
Bryan Weng  
Capa Loudoun  
Cara Callies  
Carin Lin  
Carl Patton  
Carol Valoris  
Catherine Hu  
Cathy Huang  
Changfu Chang  
Changgang Lou  
Chao Chu  
Charlene Zhao  
Charles Liu  
Charles Shen  
Charley Lu  
Charlotte Fu  
Chen Ferguson  
Chen Zhang  
Chen Zhou  
Cheng Wei  
Chengbin Wang  
Chenyang Sunny Rickard  
Chi Zhang  
Chong Cheng  
Chris Cai  
Chris Ruan  
Christina Leung  
Christina Morrison  
Chuck Ng  
Chunbao Lian  
Chunhui Chen  
Chuyu Liu  
Cindy Ji  
Cindy Liang  
Cindy Tsai  
Cixin Wang  
CJ Zhao  
Clifford D. Conner  
Colin Zhang  
Cora Munoz  
Cristina Garinger  
Dacheng Lin

Dajiang He  
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Dan Chao  
Dan Zhuang  
Daniel Hong  
Daniel Zhang  
Daoli Zheng  
David B Westman  
David Chen  
David Ji  
David Zhou  
Dawen Cai  
Dawn Wang  
De Liu  
Deliang Wang  
Dennis Hou  
Dennis Wu  
Derek Ly  
Di Xu  
Diana Wp Ding  
Diana Zhao  
Don Sun  
Donald Hayashi  
Donald Yin  
Dong Wang  
Donglei Yu  
Dongmei Li  
Dongpei He  
Dongqing Shi  
Dongyi Du  
Donna E.  
Dottie Li  
Douglas Durian  
Dr. Chang C Chen  
Dr. Hong Lin  
Dr. Marinda Wu  
Duxin Sun  
Edna Sue  
Edward Ho  
Egrety Lin  
Elaine Peng  
Elinor Ho  
Ellen Yang

Ellie Zhang  
Emma Harnisch  
Eugene Chudnovsky  
Eugene Tan  
F Mann  
Fajian Zhang  
Fan Jiao  
Fan Zhang  
Fang Gao  
Fang Tian  
Fangfang Yao  
Fannia Xu  
Fawn Wang  
Fei Liu  
Feini Yin  
Felicity Tao  
Felix Xing  
Fen Zhang  
Feng Lin  
Feng Lu  
Feng Rong  
Fengbiao Zheng  
Fenglai Jiang  
Fenglan Zheng  
Frank Gan  
Frank Hui  
Frank Jiang  
Frank Wang  
Frank Yang  
Franklin Yin  
Fukun Guo  
Futai Chen  
Gaiju Jie  
Gang Chen  
Gang Liu  
Gao Wei  
Gary Cao  
Gary Yu  
George P. Koo  
George Yang  
George Zhou  
Gilbert Wong  
Gisela P. Kusakawa

Glenn Katon  
Gongjun Shi  
Grace Chan Mckibben  
Guang Yuan  
Guishu Song  
Gun Kuang  
Guocun Yang  
Guoqing Lu  
Gusheng Hu  
Gwendolyn Yip  
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H Yu  
Haichao Han  
Haifeng Gao  
Haijie Xiao  
Haijun Su  
Hailey Y.  
Hailin Li  
Haipai Shue  
Haiyan He  
Hang Chen  
Hanna T.  
Hansen Cheng  
Hanwei Tan  
Hao Chen  
Hao Cong  
Haojun Wang  
Haonan Xiong  
Haosheng Yang  
Haowei Zhang  
Hardy Li  
Harry Gu  
Harry Han  
Harry Huang  
Hary Z  
Helen Huang  
Henry Li  
Hong Liao  
Hong Liu  
Hong Peng  
Hong Qiu  
Hong Wi  
Hong Yu

Hong Zhang  
Hong Zhao  
Hongbiao Zhao  
Hongbo Li  
Hongbo Ma  
Honggang Cui  
Hongjian Liu  
Hongjie Xie  
Hongmei Li  
Hongquan Jiang  
Hongwei Li  
Hongyan Zhang  
Hongyi Li  
Howard Gao  
Howard Qiu  
Hsinpang Wang  
Hua Ding  
Hua Tan  
Hua Wang  
Hua Xiang  
Hua Xie  
Huaizhong  
Hualin Zhang  
Huaping Mo  
Hudong Chen  
Hugh Li  
Hugh Xia  
Hui Cen  
Hui Deng  
Hui Du  
Hui Duan  
Hui Fang  
Hui Liang  
Hui Lin  
Hui Woo  
Hui Xiao  
Huilan Li  
Huimin Lu  
Huiyan Yang  
Ina Li  
Iris Zhao  
J Xie  
J. Wang

J.J. Li  
Jack Guo  
Jack Hanna  
Jack Zang  
Jackie Cao  
Jackson Wong  
Jaimee Yang  
James Hyan  
Jan Xie  
Jane Zhang  
Jasmine Wang  
Jason Lin  
Jason Tang  
Jason Zhao  
Jay Shi  
Jay Sun  
Jeff Ban  
Jeff Luo  
Jen-Chieh Peng  
Jennifer Gui  
Jennifer Liu  
Jenny  
Jenny Koo  
Jenny P  
Jenny Zhang  
Jensi Wu  
Jeremy Wu  
Jerry Jiang  
Jerry Rivers  
Jerry Shi  
Jerry Xie  
Jessica He  
Jessie Mao  
Ji Su  
Jiahui Song  
Jiaming Zhang  
Jian Gao  
Jian Zhang  
Jiang Huang  
Jiangang Luo  
Jianghua Li  
Jiangming Xu  
Jianjun Zhang

Jianli Dai  
Jianmin Zhang  
Jianming Duan  
Jianqing Zhang  
Jianrong Zou  
Jianwei Sun  
Jianyou Zhou  
Jiaqi Lin  
Jie Bu  
Jie Chen  
Jiemei Wang  
Jifeng Zhang  
Jihong Wang  
Jimmy Zhan  
Jin Du  
Jin Wang  
Jin Zhang  
Jing Liu  
Jing Zhao  
Jingfeng Huang  
Jingzhu Wang  
Jinhua Huang  
Jinxing Yu  
Jiqing Ye  
Jizhou Wang  
Joan Wang  
Joann Li  
Joanne Wang  
Joanne Zhong  
Jodi Denlinger  
Joe Miao  
Joe Tian  
John Hsieh  
John Liang  
John Mao  
John Tao  
John Wang  
John Wang (CWR)  
John Wu  
John Yoshihisa Kuwada  
John Zheng  
Joy Guo  
Judy Lu



Julia Liu  
Julianna Piazzola  
Jun Deng  
Jun Lu  
Jun Sun  
Jun Xie  
Jun Zhang  
Junfang Leng  
Jun-Lin Guan  
Justin Liu  
Kai Lin  
Kaiping Fu  
Kamran Nayeri  
Karina Hou  
Kate Su  
Kathy Wu  
Kazuya Sato  
Ke Xiao  
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Kejin Hu  
Kelly Ilagan Coldiron  
Ken C Lai  
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Kerri Zou  
Kevin Lu, Phd  
Kevin Ma  
Kevin Wang  
Kexin Zhao  
Kiran Kaur Gill  
Konghua He  
Kw Wong  
Lane To  
Lani Cao  
Lani Yu  
Lanlan Xu  
Lanxin Deng  
Laura Liu  
Laxmi N Dahal  
Lee Wong  
Lei Li  
Lei Wei

Lei Zhang  
Leo Chan  
Leon Zheng  
Leslie Moe-Kaiser  
Levin Jin  
Lewis Liu  
Li Tang  
Li Zhang  
Libing Zhang  
Lie Dou  
Lihong Yu  
Lihua Jin  
Lijun Liu  
Lilia Wang  
Lilian Lou  
Lillian Lee  
Lilly Chen  
Lily Angelico  
Lily Chen  
Lily Jian Chen  
Lily Li  
Lily Liang  
Lily Qian  
Lily Zhemg  
Lin Liu  
Lin Piao  
Lin Xu  
Lin, Yong  
Linda Bi  
Linda Li  
Linda W.  
Linda Zhang  
Ling Luo  
Ling Ma  
Ling Qi  
Ling Qiu  
Lining Qi  
Lining Yu  
Liping Wang  
Liqin Jiang  
Liqing Sun  
Lisa Gray  
Lisa Mak

Lisa Wong  
Lisa Xu  
Litao Yang  
Lixia Yue  
Lixia Zhu  
Lixin Feng  
Liz Li  
Lori Liu  
Lu Wang  
Lucy Chen  
Lucy Sun  
Lucy Zhou  
Lynn Lin  
Lynn Wang  
M. Weng  
Mabel Chi Chan  
Mabel Menard  
Maggie Chen  
Maggie Ho  
Manlan Liu  
Maohua Du  
Margaret Fung  
Maria Wang  
Mark W Ang  
Mark Z  
Mark Zhen  
Marsha Golangco  
Martin Zhang  
Mary Joyce Moeller  
Mary Mcalpin  
Mary Yan  
Max Quan  
Max Xu  
May Hua  
Megan Chen  
Mei Sun  
Mei Tang  
Meina Liu  
Melissa Zhang  
Meng Wang  
Mi Shen  
Michael Chang  
Michael Chen

Michael Fang  
Michael Wang  
Michael Ye  
Michelle Gan  
Michelle Liang  
Mike H.  
Mike Lin  
Mike Wan  
Min Fan  
Min Liu  
Min Peng  
Min S.  
Min Wang  
Min Zhong  
Ming Han  
Ming Jiang  
Ming Lei  
Ming Zhang  
Mingchao Wang  
Mingchu Pearl Huynh  
Mingming Lu  
Minnie Guo  
Minru Li  
Minyu Liu  
Mirilla Zhu  
M.J.  
Mona He  
Monica Chen  
Monica Yeung Arima  
Nan Li  
Nancy Wang  
Nancy Xiao  
Nanhua Zhang  
Navdeep Singh  
Nianhong Chen  
Nikki Qi  
Ning Rosenthal  
Ning Xu  
Ning Zheng  
Ning Zhou  
Ningfang Qian  
Patrick Pan  
Patrick Wong

Paul Li  
Paul Wang  
Paul Zhu  
Paula Chu  
Peihong Feng  
Penghua Wang  
Peter F. Michelson  
Peter G.  
Peter Lee  
Peter Liu  
Peter Ma  
Phil Zhang  
Philip Gasper  
Ping Cui  
Ping Lu  
Pinghui Feng  
Q. J. Yao  
Q. Zeng  
Qi Hua Zhao  
Qi Wang  
Qiang Liu  
Qianru Jin  
Qiji Zhu  
Qin Dong  
Qing Li  
Qing Liao  
Qing Liao, Dr.  
Qingguo Zeng  
Qinghua He  
Qingjie Chen  
Qinyang Wang  
Qiong Chen  
Qiong Yuan  
Qiping Cai  
Qiping Guo  
Qiuyue Li  
Qiuyun Chen  
Qiwei Sun  
Quina Guo  
Qunbin Xiong  
Rachel Yuan  
Ravi Vijaya Satya  
Ray Liang

Ray, Wang  
Rebecca Everly  
Rebecca Karl  
Rebecca Nelson  
Rebecca Tao  
Renfeng Li  
Renjie Xu  
Richard Wang  
Rodney Kellems  
Roland Hwang  
Ron Yang  
Rosemary Ma  
Roshni Bano  
Ruby Shang  
Rui Chen  
Rui Yuan  
Ruiling Liu  
Ruimin Hu  
Ruth Xie  
S Hilf  
S. B. Woo  
S. Chen  
Sainan Shi  
Sally Yeh  
Sam Friedman  
Sam Zhang  
Sara Zhang  
SC Chu  
Sean Li  
Sean Zheng  
Serena Zhao  
Shan Ho  
Shan Lu  
Shan Xiong  
Shan-Lu Liu  
Shanshan Qiu  
Shanwu Wang  
Shaoli Huang  
Shaowei Yang  
Sharon Xie  
Shau Zavon  
Shawn Wu  
Shawn Zhang

Shelagh Li  
Shelly Liu  
Shen Feng  
Shengxian Jia  
Sher Li  
Sherry Wu  
Sherry Zhou  
Shiang Fu  
Shibin Li  
Shirley Kwok  
Shirley Lee  
Shirley Ma  
Shirley Yu  
Shirley Zhao  
Shiro Tanaka  
Shitao Xu  
Shouguang Jin  
Shuangyi Tang  
Shuhong Li  
Shulei Zhao  
Shumei Yun  
Shuo Wang  
Shuqiao Chen  
Sigrid Schmalzer  
Simon Wang  
Siqun Wang  
Sissi T.  
Song Gao  
Sophia Wang  
Sophie Wang  
Sophy Liu  
Stan Chan  
Stephen Chang  
Stephen Yu  
Steve He  
Steve Herbold  
Steve Li  
Steve Su  
Steve Tang  
Steve Yang  
Steven Hu  
Steven Pei  
Steven Shao

Steven Xiao  
Su Xia  
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Tricia Liu  
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Wa Mo  
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Wei He  
Wei Jiang  
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Weixing Shi  
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Wen Raiti  
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Wenbin Yuan  
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Wendy Du  
Wendy Wong  
Wenfeng Gao  
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Wenyi Shao  
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Xiaoli Chen  
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Xiaoming Wang  
Xiaoming Wu  
Xiaoping Yang  
Xiaoshan Ren  
Xiaowen Wang As Sa  
Xiaoxing Xi  
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Xiaoyi Liu  
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Xinlong Weng  
Xinxin Guo  
Xinyu Cao  
Xiong Liu  
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Xuefei Huang  
Xuejing Hao  
Xuejun Fan  
Xuejun Wang

Xuejun Yang  
Xuemei Han  
Xuesong Han  
Xuwen Huo  
Xun Sun  
Xunhua Mo  
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Yalei Sun  
Yan Chen  
Yan Duan  
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Yan Guo  
Yan Jinn  
Yan Liu  
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Yan Wang  
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Yanfei Zhang  
Yanfen Yang  
Yang Wang  
Yangfan Liu  
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Yanming Hou  
Yanni Fang  
Yaqin Xu  
YC George  
Ye Hong  
Ye Xia  
Yeqing Bao  
Yi Li  
Yi Li You  
Yi Ping Chan  
Yi Yan  
Yi You  
Yi Zhao  
Yi Zheng  
Yian Zhai  
Yihong Ye  
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Yuanfan Branson  
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Yuanquan Tian  
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Yuhuan Tang  
Yumin Yin  
Yuming Huang  
Yun Jin  
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Yung Luy Hing  
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Zhi Jiang  
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Zhijie Wang  
Zhi-Long Chen  
Zhiqiang Fang  
Zhiyu Dai  
Zi-Kui Liu  
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