

Government Talent Recruitment Programs

- **United Kingdom: Ernest Rutherford Fund.** “[The] Prime Minister . . . wants us to be a country that **attracts** the brightest and best minds. To that end, . . . we are investing £100 million in a Global Talent Research Fund that will be used to attract highly skilled researchers to the UK.” (<https://www.gov.uk/government/news/100-million-rutherford-fund-to-attract-best-researchers-to-the-uk>)
- **Canada: The Canada 150 Research Chairs Program.** Established by the government to “enhance Canada's reputation as a global centre for science, research and innovation excellence, . . . to **attract** top-tier, internationally based scholars and researchers to Canada.” (http://www.canada150.chairs-chaire.gc.ca/about_us-a_notre_sujet/index-eng.aspx)
- **Japan: The World Premier International Research Center Initiative (WPI).** Established by the government to “boast a very high research standard and outstanding research environment, sufficiently **attractive** to prompt frontline researchers from around the world to want to work in them.” (<http://www.jsps.go.jp/english/e-toplevel/>)
- **Singapore: RIE2020.** Established by the government to “**attract** world-class scientists and engineers to undertake research in our [Academic Units], research institutes and industry, and entrepreneurial researchers who can translate the research into commercial products.” (<https://www.nrf.gov.sg/rie2020>)
- **China: The Thousand Talents Plan.** Established by the government to “**bring in** overseas top talents to China . . . this plan called for strategic scientists or leading talents who can make breakthroughs in key technologies or can enhance China’s high-tech industries and emerging disciplines.” (<http://www.1000plan.org/en/plan.html>)