From: **Ted Gong** <tkgong@aol.com>  
Date: Fri, Jun 5, 2020 at 12:58 PM  
Subject: Re: George Floyd  
To: jeremy.s.wu@gmail.com <jeremy.s.wu@gmail.com>  
Cc: mayling97@gmail.com <mayling97@gmail.com>, rickeng562@gmail.com <rickeng562@gmail.com>

I don't know where it will be heading.  There is an entire body of material and programs that deal with what I have come to know as "community policing."  This includes those specific topics which Sanders and Duckworth and others have called for --bias training, third-party investigations of any police-related killing, need for police force to reflect communities in which they operate, cops walking in beats instead of patrolling in cases, proper salary and professional respect....

I think it's time for federal enactment of standards.  The standards are there.  We don't need to invent new standards.  We need a champion --perhaps Duckworth and Ted Lieu.

And, we need to focus on this one priority issue rather than to take the broad stroke of social and educational reform that are important (and, which we will continue to pursue separately and simultaneously) but that won't get enacted any time soon to have an impact that prevents another killing, any more than they have been enacted after any of the previous incidents.

-----Original Message-----  
From: Jeremy <[jeremy.s.wu@gmail.com](mailto:jeremy.s.wu@gmail.com)>  
To: Ted Gong <[tkgong@aol.com](mailto:tkgong@aol.com)>  
Cc: [mayling97@gmail.com](mailto:mayling97@gmail.com) <[mayling97@gmail.com](mailto:mayling97@gmail.com)>; [rickeng562@gmail.com](mailto:rickeng562@gmail.com) <[rickeng562@gmail.com](mailto:rickeng562@gmail.com)>  
Sent: Fri, Jun 5, 2020 12:30 pm  
Subject: Re: George Floyd

Dear Ted,

You must be reading my mind.  It is inevitable that police reform discussions will follow.

Tammy Duckworth is pushing for her legislation, [the Police Training and Independent Review Act](https://bit.ly/30dThtg), which would (a) Encourage police departments to implement anti-bias and de-escalation training, and (b) Ensure that misconduct cases are investigated (and prosecuted, if necessary) by impartial, independent prosecutors.  Low chance of passing now, but she is pushing hard for it.  At least should consider after November.

The Economist published this article: [**How to fix American policing**](https://econ.st/3dFMJY4)yesterday.  Very worthy of reading.

Do you know Marc Brenman?  He was senior policy advisor on my staff when I was at the Department of Transportation.  He wrote a pretty comprehensive paper on the topic and shared with me a few days ago.

If you substitute "police" by "law enforcement and national intelligence" and consider racial profiling to include Chinese American scientists and students, the need for reform is very much in parallel.  We need to inject the Asian American perspective and experience into any police and law enforcement reforms.

Glad you started the discussion. Where do you think it should be heading?